

Nordic Cybersecurity positioned for Long-Term Growth

Point of view- Extract

Strategy& October 2025

```
#selection at the end -add back the deselected mirror modifier object mirror_ob.select=1
bpy.context.scene.objects.active = modifier_ob
print("Selected" + str(modifier_ob)) # modifier ob is the active ob
```



About Strategy&

Strategy& is a global team of over 4,000 dedicated top-tier management consultants. Senior executives at leading organizations turn to Strategy& when faced with the need for a strategic shift in response to particularly complex and time-critical challenges.

We specialize in strategy development and provide high-impact strategic advisory services to leadership teams navigating their most demanding and high-stakes issues. Our work spans across industries and includes close collaboration with private equity clients, where we support transactions, mergers and acquisitions (M&A), and post-deal value creation.

Our teams bring deep experience in unlocking growth and driving transformation in precisely these situations. With sharp industry insight, Strategy& delivers strategic solutions with the speed and precision required to help our clients gain competitive advantage—both as business leaders and as organizations.

As a global leader in strategy consulting, Strategy& is part of PwC Norway. We seamlessly leverage the full breadth of PwC's global and local multidisciplinary expertise to ensure our clients' strategic potential is both defined and realized.

4500+ strategy consultants worldwide

220 + consultants across the Nordics

75+ countries with active presence

Selected core capabilities

Corporate Strategy
Mergers & Acquisitions
Deal Value Realization



Emergence of Al and new technologies provide new vulnerabilities

- New technology shifts especially Agentic AI, IoT, cloud and remote work – is driving an explosion of attack surfaces by exposing ever-more data, processes and hardware
- Al provides hostile actors with an ability to rapidly scale common attack vectors, such as spreading of disinformation. The swift evolution and proliferation of Al will produce unforeseen threats, compounding the challenges of cyber defense.
- At the same time, Al provides an opportunity for cybersecurity providers to increase efficiency and quality of detection creating a "high-stakes arms race" between the black and white hats

Geopolitical tensions drives overall spend and sourcing from allied nations

- Geopolitical tensions drives an increase in attacks form hostile state actors, with the Nordics seeing a ramp-up in hybrid threats, especially from Russia¹
- This has led to an increased emphasis on Nordic or European-built security infrastructure, and sovereign solutions
- As well as governments expanding cyber wartime spending, exemplified by Finland's KYHA² exercises and Norway's preparedness plans
- According to PwC's global Trust Insight survey, 60% of organizations expect to increase investments in cyber in response to the ongoing volatility



NIS2 and other regulations pushes adoption and spend to be compliant

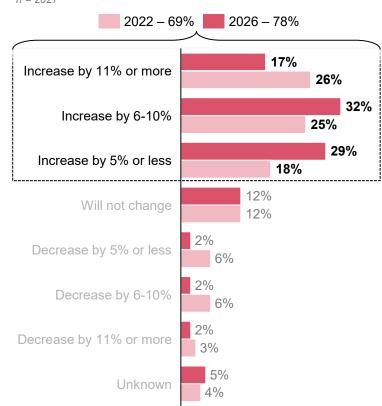
- To respond to the widespread digitalization, EU requires member states to enhance their capabilities through the NIS2³ directive, in effect as of 2024
- NIS2 will be a key driver in growing cybersecurity services penetration across a broad range of industries⁴, with mandatory requirements for a broad range of industries
- In addition to NIS2, EU Cyber Resilience Act (CRA), DORA and other legislations will continue to increase adoption and spend to avoid penalties

Trends supported by global security leaders that prioritise AI and cloud security, and anticipate relocation of critical infrastructure

PwC 2026 Global Digital Trust Survey – selected insights

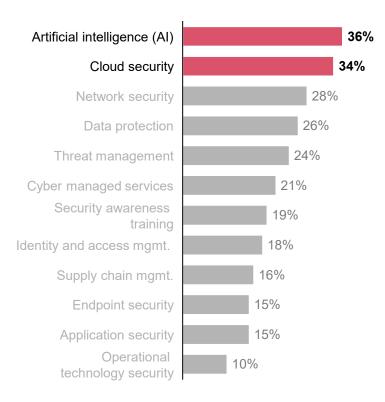
78% of security leaders anticipate increase in cyber budgets in 2026, up from 69% in 2022

Q: How will your organisation's cyber budget change? n = 2027



Security leaders are prioritising Al and cloud security when allocating cyber budgets

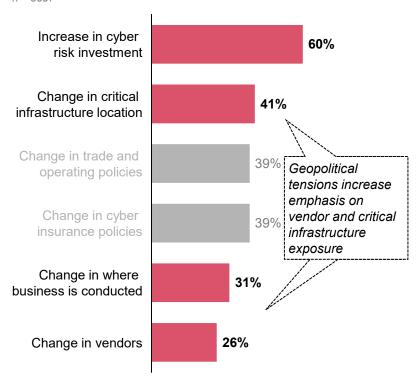
Q: Which of the following investments are you prioritizing when allocating your organization's cyber budget in the next 12 months? n = 1740



Cyber strategy and sourcing changes in response to geopolitical landscape

Q: Over the next 12 months, which of the following areas of your organization's cyber strategy is changing in response to current geopolitical landscape

n = 3887



Nordic Cybersecurity Strategy&

October 25

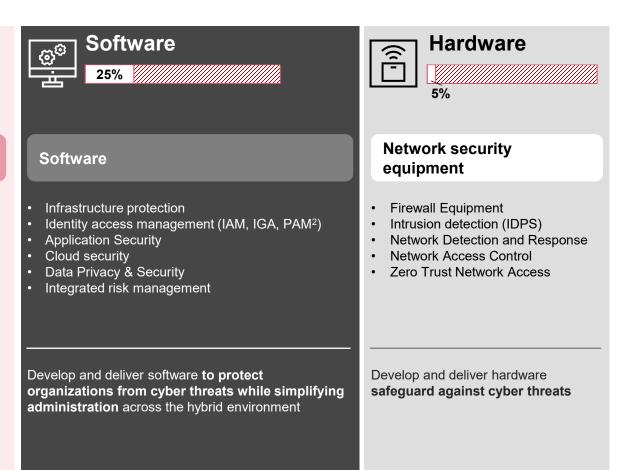




The cybersecurity market can be defined as Services, Software and Hardware, wherein most Nordic companies focus on Services

Cybersecurity market definition, % share of Nordic market revenue in 2024





implementation of best-of-breed tooling with expert analysts to **lower total cost of**

ownership and let customers team stay

focused on core business

and implementation expertise to accelerate

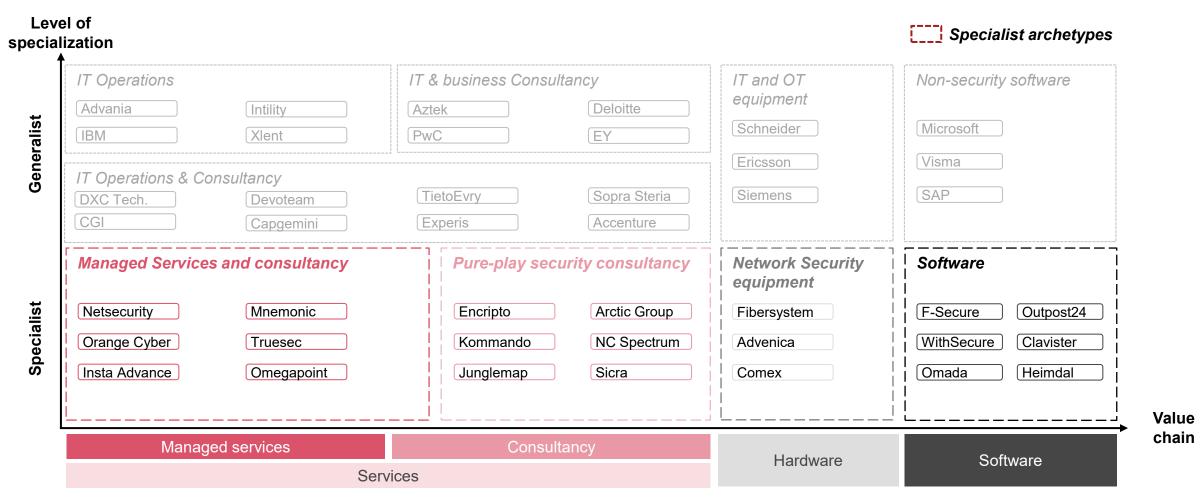
compliance and de-risk digital

transformation



In the Nordic market, specialists compete against generalists delivering cybersecurity services and products

Nordic cybersecurity landscape





Customer demand for cybersecurity protection vary by company size and criticality of breaches - spend to specialists increase with criticality

Customer purchasing patterns Typical providers of cybersecurity IT generalists (EUR) Cyber spend pr FTE Security specialist Company size Large «We keep monitoring internally because of enterprise Large industrial OEM importance, supported by mnemonic, and In-house >1k FTEs everything that is done on an irregular 2,500 basis, we buy from specialists» 3,500 Security specialis - Group Chief Security Officer Construction product retailer «We use Advania only for their SOC service, and Medium we use Mnemonic for security architecture and enterprise IT generalist 1,000 consulting. We choose mnemonic when we need more of an advisor for the bigger discussions» 200-1k 2,500 Security specialist **FTEs** - IT director SME Small advertising agency «We trust our end-to-end IT supplier to Local telco operator

500 -

1,500

IT generalist

Low

implement the necessary security for

have any breaches»

- IT responsible

us. We are happy as long as we do not

Medium Criticality of cyber breaches1

>200 FTEs

In-house

Security specialist

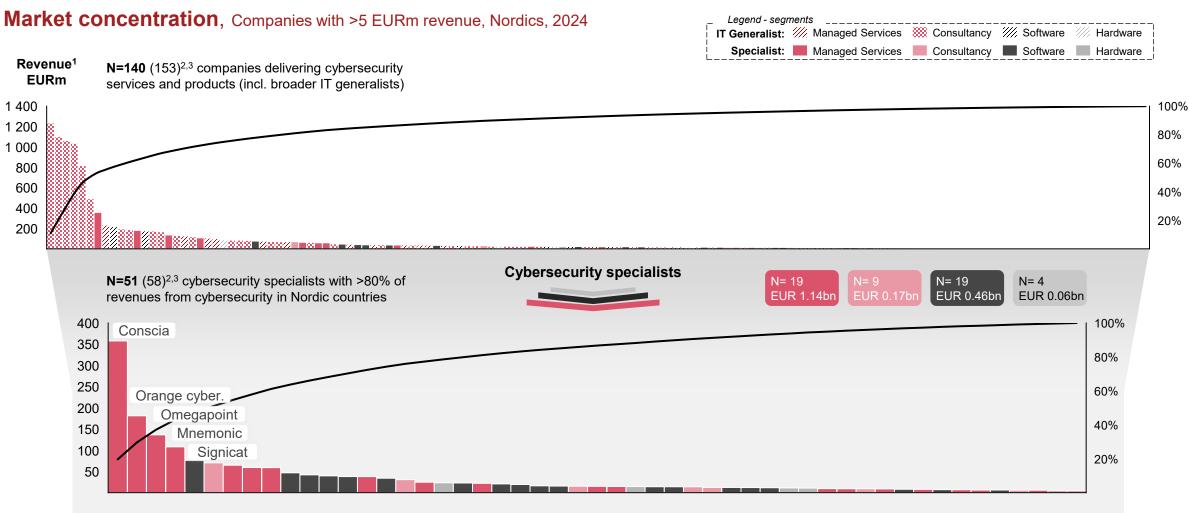
1,500 -

2,000

High



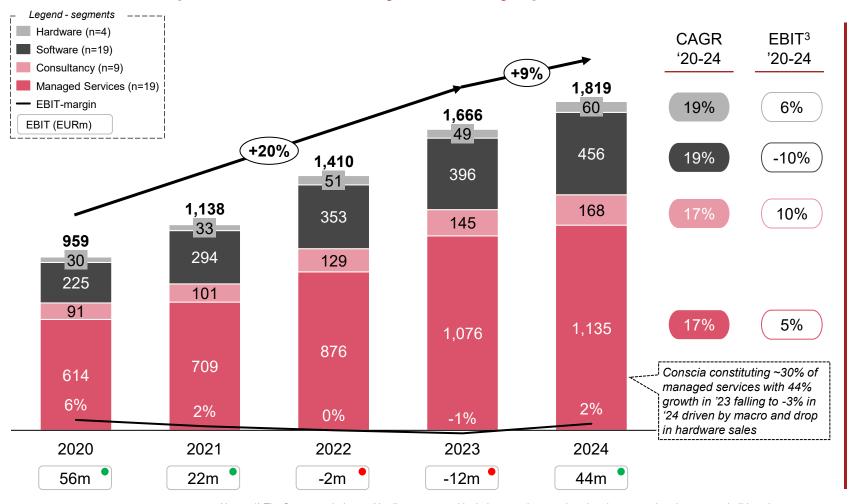
Including Generalists there are ~140 companies deliver cybersecurity, of which ~60 are specialized, with the largest being Managed Services





The specialists has had strong ~20% growth and collective profitability decline '20-'23 - as growth slows to ~10% in '24, profitability improves

Financial development of identified cybersecurity specialists¹, companies with >5 EURm revenue 2024, Nordics, EURm



Revenue

- After robust 2020–2023 growth culminating in record 2023 results (e.g., Conscia), 2024 slowed to an aboveindustry 9% YoY, mainly on weaker Managed Services (+5%), with the pullback driven by several factors
- Normalization of supply chain disruptions following COVID that boosted deliveries in 2022-2023 coupled with macroeconomic challenges such as high interest rate, especially impacting sales of "new products" through Managed services vendors
- Despite 2024 new-product sales declines, double-digit software/services growth persists, with a 10–15% longterm rebound expected, driven by AI, new tech, geopolitics, and regulation

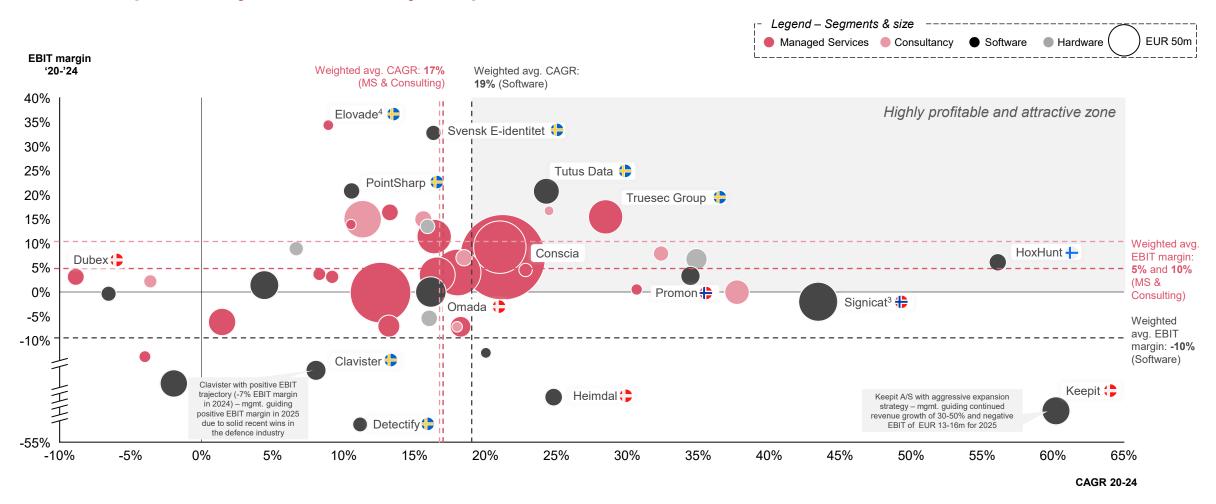
Profitability

- Collective profitability declines during the sharp 2020-2023 growth, and bounce back to positive territory during 2024 growth de-acceleration
- Software led losses, with large players (e.g., Logpoint, Keeplt) investing heavily in product development and sales/marketing to position for future growth
- Managed services struggled to scale; growth still required more human analysts despite AI, while teams built new detections for emerging tech and more sophisticated threats



Although the collective profitability is low, there are large variations with many highly profitable and attractive companies

Growth and profitability¹of the Nordic cyber specialists², 2020-2024, EURm



The cybersecurity markets holds opportunities and challenges for both corporates and Private Equities to navigate going forward

The Nordic cybersecurity market remains very attractive with several opportunities and challenges fueled by both local factors and global megatrends



~60 specialized Nordic cybersecurity companies with strong historical 2020-2024 CAGR of 17%



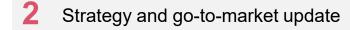
Continue strong growth expected driven by megatrends shaping society; AI and emerging technologies, geopolitical tensions and regulatory push



Profitability remains a key challenge in a rapidly evolving industry with high growth and product innovation driving investments in R&D for future growth

Strategy& and PwC can help vendors, investors and management teams navigate the rapidly evolving cybersecurity market through e.g.







4 Cost efficiency and scalability improvements

5 Vendor selection and navigating emerging technologies

Cybersecurity strategy, architecture and risk assessments



Our team combines strategy and deep cybersecurity domain expertise

+3,200

Number of PwC

Cybersecurity consultants

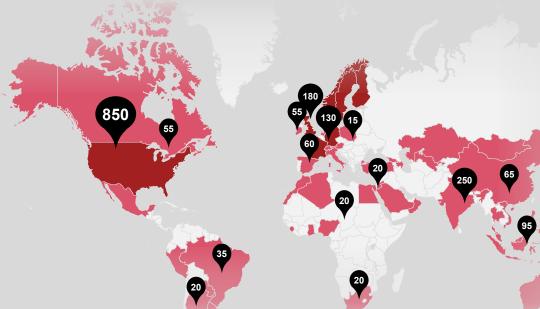
Technical security and forensics labs located in 40

countries

+60

+600 lo_of incident resi

No. of incident response cases managed by PwC per year



PwC and Strategy& Cybersecurity centers of excellence

In contrast to other strategic advisors, we are unique in our ability to leverage our globally recognized cybersecurity practice to provide deep and far-reaching market insights



Erling Fiskerud

Director, Strategy& Oslo

Email: erling.fiskerud@pwc.com

Tel: +47 98 82 92 86



Trygve Nøst Bergem Senior Manager, Strategy& Oslo

Email: Trygve.bergem@pwc.com

Tel: +47 99 29 95 58



Anders Brun

Partner, Strategy& Oslo Email: anders.brun@pwc.com

Tel: +47 98 20 40 10



Jan Henrik Straumsheim

Partner, PwC Cyber Oslo

Email: jan.straumsheim@pwc.com

Tel: +47 41 52 62 90



Erik Wall

Partner, Strategy& Stockholm

Email: erik.wall@pwc.com Tel: +46 70 929 31 25



Jussi Lehtinen

Partner, Strategy& Helsinki

Email: jussi.lehtinen@pwc.com

Tel: +358 20 7878756

Contributors

Jørgen Frost Bø Gaute Lien Eldar Lillevik Nelson Cheuque Ole Kristian Larsgård Even Bydal Arvid Hanson Hugo Durelius



Thank you

mirror mod.use y = True mirror mod.use z = Falseelif operation == "MIRROR Z": mirror mod.use x = Falsemirror mod.use y = False mirror mod.use z = True#selection at the end -add back the deselected mirror modifier object mirror ob.select= 1 modifier ob.select=1 bpy.context.scene.objects.active = modifier ob print("Selected" + str(modifier_ob)) # modifier ob is the active ob #mirror ob.select = 0

strategyand.pwc.com

© 2025 PwC. All rights reserved.

PwC refers to the PwC network and/or one or more of its member firms, each of which is a separate legal entity. Please see pwc.com/structure for further details. **Disclaimer:** This content is general information purposes only, and should not be used as a substitute for consultation with professional advisors.